

Tracy Area Public Schools No. 2904



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Regular Board Meeting Minutes from Monday, September 20, 2021

- I. Meeting called to order by School Board Chair Rod Benson at 6:09 p.m.
- Guests include: (Per Peterson with the Headlight Herald, TAPS Business Manager Tonya Duscher, Teachers: Jacob VonBerge, Muriel Coulter, Tija VanGelderren, & Ashley Buysse)
 - Board Members Present: Jay Fultz, Ben Ludeman, Sheila Siebenahler-Holland, Rod Benson, Matt Surprenant and Jody Bauer. Nicole Swanson was Absent
 - Administration present: Superintendent Anderson, Principal Vondracek, Principal Munson & AD Tauer.
- II. Motion by Surprenant, second by Fultz to approve the previous meeting minutes. **(MC 6-0)**
- III. Motion by Holland, second by Ludeman to approve the agenda. **(MC 6-0)**
- IV. Motion by Bauer, second by Surprenant to approve the TAHS monthly report, Treasurer Report, Revenues vs Disbursements Report, and the vendor payments which include check numbers **18991** through **19151** and wire payments dated **August 17, 2021** through **September 20, 2021** and Student Activity Check Numbers **18584-18594** for a grand total of **\$790,228.06 (MC 6-0)**.
- V. Visitor Reports/Comments:
- A. None
- VI. Administrative Oral Reports
- A. Activities/Community Education Director Tauer**
1. Flag Football (grades 2-3-4) runs Sept 21 – Oct 14
 2. Marching Band Competition at Sioux Falls Festival of Bands: Oct 2
 3. Homecoming Week: Oct 4 – 8
 4. Homecoming Football Game vs. St. James: Oct 8
 5. Marching Band will march in SMSU Homecoming Parade: Oct 9
 6. Parent/Teacher Conferences: Oct 18
 7. Education Minnesota Break: Oct 21, 22
 8. Dance Team practice begins: Oct 25
- B. Secondary Principal Vondracek's report:**
1. I recommend the hiring of Jacob VonBerge as TAHS physical education/health teacher for the 2021-22 school year.
 2. New Student Orientation attendance 84%
 3. Tenth grade Orientation attendance 28%
 4. MCA -III TEST RESULTS 2021
 5. Paraprofessionals – grades 7-9, Friday mornings 8-9 am, Character Ed program -

“Education as a Lifestyle”

“The Golden Compass” by David B. Wangaard, Ed.D. – steps students through character-based decision making. Stresses respect, responsibility, integrity, compassion and honesty. This program has students define and work on personal character goals, defining the golden mean of a character, what moral stage bumping looks like (Kohlberg’s six moral stages), uses the Bloom’s Taxonomy of competence levels from knowledge to evaluation, and uses the Stop!, Think!, Act!, and Reflect! process of decision making when it comes to using good character. By late December students will be talking about specific “student dilemma” examples to use their skills of identifying good character to come up with solutions to those dilemmas.

6. 7. Resuming NWEA testing the week of September 19 as follows:
7th – Reading & Math
8th – Reading, Math, Science
9th – Reading, Math
10th - Reading, Science
11th - Math
8. This year 4 non-tenured teachers: Mrs. Krzmarzick (3), Mr. Zimansky (1), Mr. VonBerge (3), Mrs. Streifel (3).
9. Homecoming is the week of Oct. 4-8.
10. Attending MASSP law seminar on Oct. 5.
11. Parent-Teacher Conferences – Oct. 18 and 28.

C. Elementary Principal Munson’s report:

1. What’s Happening at TAES: Pictures of fist day of little Panthers and first week bus evacuation drills were shared.
2. Eight Students are doing online education.
3. Test scores were shared for 2020-21
4. Coming up: Cherry dale fund raiser.

D. Superintendent Anderson’s Report:

1. TAES Bathroom Update: Project at a stand still
2. Bleachers have been installed in the TAHS Gym.
3. Wellness Meeting dates were given.
4. Infrastructure projects and financial options were discussed. The TAPS Board asked Superintendent Anderson to seek out a second opinion on the project in order to earn the trust of the tax payers for the project to show we have done our due diligence. This will show that TAPS Board has exhausted all options for moving forward with a vote for potential projects.

E. School Board Member Reports: None

VII. Old Business:

- A. Motion by Fultz, second by Surprenant to approve the MSBA/MASA model policy 721 “Uniform Grant Guidance Policy Regarding Federal Revenue Sources”. (MC 6-0)

“Education as a Lifestyle”

VIII. New Business

- A. Recognize TAPS (September Enrollment) to equal 663 students. 2020=676, 2019=675, 2018=712, 2017=715, 2016=743.
- B. Motion by Holland, second by Bauer to Certify the Minnesota Department of Education Levy Limitation and Certification Report for 2021 Payable in 2022 at the maximum level of funding allowed by state law. (FY21 was: \$1,752,859.33. FY22 is: \$1,777,118.82 (1.38%) (\$24,259.49 increase) **(MC 6-0)**
- C. Motion by Bauer, second by Ludeman to approve the lane changes for the following teachers: Stephanie Kor (5 credits) and Wendy Johnson (2 credits). **(MC 6-0)**
- D. Motion by Fultz, second by Holland to approve the hiring of Jacob VonBerge as TAHS Physical Education/Health Instructor for the 2021-2022 school year. **(MC 6-0)**
- E. Motion by Surprenant, second by Ludeman to approve the resignation of Roger Benson as the TMB-WWG Head Soccer Coach with many thanks for his service to our soccer players. **(MC 6-0)**
- F. Motion by Bauer, second by Fultz to approve the 2021-2022 & 2022-2023 TEA Contract with a weighted two-year settlement increase of 3.0%. **(MC 6-0)**
- G. The Resolution to approve donations had no motion made because Superintendent Anderson said there were no donations for this board meeting.
- H. Motion by Holland, second by Surprenant to approve the “Letter of Assignment” for Mr. Rick Haberman as the Adaptive PE Curriculum Writing for the 2021-2022 school year. **(MC 6-0)**
- I. Motion by Ludeman, second by Bauer to approve the Dissolution of Cooperative Sponsorship of boys’ soccer with WWG. **(MC 6-0)**
- J. Motion by Fultz, second by Holland to approve the Application for Cooperative Sponsorship for Boys Soccer with Marshall Pubic Schools & Tracy Area Public Schools. **(MC 6-0)**
- K. Motion by Surprenant, second by Ludeman to approve the purchase of a Schiller Concert Grand 6’4” Piano from Jim Laabs Pianos in Roseville for \$17,653. The district contribution will be a maximum of \$5,000 depending on the total amount of donations for the project. Thank you to the Tracy Music Boosters, Fine Arts Council, and all the donors! **(MC 6-0)**
- L. Motion by Bauer, second by Holland to approve the hiring of Dana Miller as the 2021 Fall School Play Director. **(MC 6-0)**
- M. Member **Ludeman**, introduced the following Resolution and moved its adoption: *Designation of an Identified Official with Authority for Education Identity Access Management The Minnesota Department of Education (MDE), Professional Educator Licensing Standards Board (PELSB), and Office of Higher Education (OHE) require annual designation of an Identified Official with Authority (IOwA) for each local education agency that uses the Education Identity Access Management (EDIAM) system. The IOwA is responsible for authorizing, reviewing, and recertifying user access for their local education agency in accordance with the State of Minnesota Enterprise Identity and Access Management Standard, which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The Identified Official with Authority will authorize user access to State of Minnesota Education secure systems in accordance with the user’s assigned job duties, and will revoke that user’s access when it is no longer needed to perform their job duties. The Director recommends the Board authorize Chad Anderson, andersonc@tracy.k12.mn.us, and EDIAM user ID to act as the Identified Official with Authority (IOwA) for add LEA name and organization number.* Member **Holland** seconded the foregoing Resolution and upon vote being taken the following voted in favor: **Holland, Surprenant, Ludeman, Benson, Bauer, and Fultz**. And the following voted Against: **None**. And the following were absent: **Swanson**. Whereupon said Resolution was declared duly passed and adopted this 20th day of September 2021.

N. Member Ludeman introduced the following Resolution and moved its adoption:

**RESOLUTION ACKNOWLEDGING RESIGNATION AND
AFFIRMING DENIAL OF LEAVE REQUESTS**

WHEREAS, an employee requested an extended leave under Minnesota Statutes section 122A.46; and

WHEREAS, the School Board addressed the employee's request for leave under section 122A.46 at the July 27, 2021, Board meeting and the request failed for lack of a motion; and

WHEREAS, the employee left the District's employment and took a full-time position elsewhere; and

WHEREAS, the employee subsequently requested union leave under 179A.07, subdivision 6, which request was responded to by the Superintendent.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 2904 as follows:

1. The Board declined to approve the employee's request for extended leave under section 122A.46 on July 27th because it is difficult to attract qualified candidates in this District at any time, and even more so for an open position that may only last for one year. That scenario puts the District at a competitive disadvantage and is not consistent with the District's desire to hire candidates who will remain with the District long term. The employee acknowledged the denial of his request in his subsequent grievance. That denial is hereby affirmed and the employee's "renewal" of his request is denied as there is no lawful basis for such a "renewal."
2. The Board acknowledges and recognizes the employee's resignation from the District effective when he commenced full time employment elsewhere on or about August 2, 2021. The employee's employment with the District ended as of that date.
3. The employee's request for union leave under Minnesota Statutes section 179A.07 is denied, and Superintendent Anderson's prior letter to that effect is adopted and affirmed as written.
4. Attached is a letter to the employee, including its attachment. These documents are incorporated herein. The letter and its attachment are private data and are not to be disclosed except in accordance with the Minnesota Government Data Practices Act, Minnesota Statutes section 13.01, et. seq.

Member Surprenant seconded the foregoing Resolution and upon vote being taken, the following voted in favor: Holland, Surprenant, Ludeman, Benson, Fultz, and Bauer.

And the following voted against: None.

And the following were absent: Swanson.

"Education as a Lifestyle"

Whereupon said Resolution was declared duly passed and adopted this 20th day of September 2021.

IX. Other Business:

A. None

X. Motion by Holland, second by Bauer to adjourn the meeting at 7:26 p.m. **(MC 6-0)**

Respectfully Submitted,

Chad Anderson

Superintendent Chad Anderson, Ed.D.
September 22, 2021